Equality Action Plan 2026-27

Priority issue and objective	Category	Action	Responsibility	Date	Impact
1. Ensure that gender is not a barrier	Gender	• Review attainment data to ensure that there is no gender bias. • Compare attainment data with national figures.	SMT	May 2026 ongoing	
2. Ensure disabled people are represented positively	Disability	• Take opportunities to feature disabled people in a positive light in assemblies, lessons and curriculum resources.	SMT	May 2026 ongoing	
3. Ensure good staff training and robust systems are in place to support children with medical needs	Disability	• Ensure all children with medicine stored in school are known to staff – (photos and brief outline of medical need displayed in staffroom) • Medicines clearly labelled and stored in locked cupboard • Training for staff on asthma and use of epi-pens up to date	Head and School Business Manager	May 2026 ongoing	
4.Provide regular access to resources which reflect a multi-cultural society	Race and Religion	• Ensure that curriculum resources reflect a multi-cultural society • Provide members of the school community with opportunities to celebrate their own culture and religion and the rich diversity of the school. • Retain Unicef's 'Rights Respecting Schools' Gold Award	Deputy Head	May 2026 ongoing	
5. To develop the cultural capital of all pupils through a broad and enriched curriculum	All	• Quality First Teaching promoting all subjects • Targeted 1-1 interventions to close gaps • Diverse reading material available inc. children's newspapers • Wide range of visits and visitors • Music and sport opportunities • Rights Respecting Programme • Jigsaw PSHE scheme • Carefully consider the clubs, visits, curriculum opportunities to develop the interests of all learners.	SMT	May 2026 ongoing	